

GRADUATE EMPLOYMENT REPORT FOR THE CLASS OF 2014 & 2015

*Submitted by Guam
Community College
Dr. Mary A. Okada,
President*

A report in compliance with Public Law 32-181, also known as
the Fiscal Year 2015 Budget Act.

List of Tables

Total Graduates by Degree Program 2

Graduate Career Pathways 3

Graduates by Ethnicity 4

Graduates by Gender 5

Graduate Salary Ranges 5

Alignment of Graduate Career Pathway with Current Employment Occupation 5

2014 Alignment of Graduate Career Pathway with Current Employment Occupation 6

2015 Alignment of Graduate Career Pathway with Current Employment Occupation 6

Graduate Employment Report for the Class of 2014 and 2015

Table 1
Total Graduates by Degree Program

Degree Program	2013-2014 Total Number of Graduates	2014-2015 Total Number of Graduates	Grand Total
AA in Culinary Arts	7	24	31
AA in Education	17	22	39
AA in Liberal Studies	20	14	34
AS in Accounting	8	14	22
AS in AST-General Svc Tech	2	1	3
AS in AST-Master Svc Tech	4	2	6
AS in Computer Networking	4	6	10
AS in Computer Science	8	7	15
AS in Criminal Justice	17	26	43
AS in Early Childhood Ed	19	22	41
AS in Emergency Management	1	3	4
AS in Food & Beverage Mgt	1	1	2
AS in Hotel Ops and Mgmt	3	4	7
AS in Marketing	5	6	11
AS in Medical Assisting	20	20	40
AS in Office Technology	2		2
AS in Pre-Architectural Draft	4		4
AS in Supervision & Mgt	6	9	15
AS in Surveying Technology		1	1
AS in Tourism & Travel Mgt	1		1
AS in Travel & Tour Mgt	1	4	5
AS in Visual Communications	9	11	20
CERT in AST-Master Svc Tech	1		1
CERT in Comp Design & Drafting		1	1
CERT in Computer Science	2		2
CERT in Construction Tech		1	1
CERT in Criminal Justice	7	6	13
CERT in Early Childhood Ed	4	1	5
CERT in Family Services	1	1	2
CERT in Medical Assisting	2	1	3
CERT in Office Technology	1		1
CERT in Practical Nursing	17	20	37
CERT in Pre-Nursing	15	2	17
CERT in Supervision & Mgt	2		2
Grand Total	211	230	441

Source: Guam Community College Banner Student Information System Operational Data Store (2016), and phone surveys of GCC graduates conducted August 2015 to April 2016.

Table 2
Graduate Career Pathways

Graduate Career Pathways*	2013-2014 Total Number of Graduates	2014-2015 Total Number of Graduates	Grand Total
Architecture and Construction	4	3	7
Arts, Audiovisual Technology, and Communications	9	11	20
Business, Management and Administration	39	37	76
Education and Training	40	45	85
Health Services	55	44	99
Hospitality and Tourism	13	33	46
Information Technology	10	7	17
Law, Public Safety and Security	25	35	60
Marketing, Sales and Services	5	6	11
Science, Technology, Engineering and Math	4	6	10
Transportation, Distribution and Logistics	7	3	10
Grand Total	211	230	441

Source: Guam Community College Banner Student Information System Operational Data Store (2016), and phone surveys of GCC graduates conducted August 2015 to April 2016.

* Career pathways are defined by the U.S. Department of Education as a series of connected support services, education, and training programs that enable individuals to secure employment within a specific industry or occupational sector and to advance over time to successively higher levels of education or employment in that sector.

Table 3
Graduates by Ethnicity

Ethnicity	2013-2014 Total Number of Graduates	2014-2015 Total Number of Graduates	Grand Total
Asian Indian	1	1	2
Asian or Pacific Islander		1	1
Black	1		1
Chamorro	78	97	175
Chinese	1		1
Chuukese		7	7
Filipino	103	100	203
Hispanic	3	2	5
Japanese	1	2	3
Korean	3	4	7
Kosraean		1	1
Palauan	7	1	8
Ponapean	4		4
Thai		1	1
Vietnamese	2		2
White	6	10	16
Yapese	1	3	4
Grand Total	211	230	441

Source: Guam Community College Banner Student Information System Operational Data Store (2016), and phone surveys of GCC graduates conducted August 2015 to April 2016.

Table 4
Graduates by Gender

Gender	2013-2014 Total Number of Graduates	2014-2015 Total Number of Graduates	Grand Total
Female	152	147	299
Male	59	83	142
Grand Total	211	230	441

Source: Guam Community College Banner Student Information System Operational Data Store (2016), and phone surveys of GCC graduates conducted August 2015 to April 2016.

Table 5
Graduate Salary Ranges

Graduate Salary Ranges	2013-2014 Total Number of Graduates	2014-2015 Total Number of Graduates
\$ 20,000 - \$ 24,999	15	22
\$ 25,000 - \$ 29,999	17	9
\$ 30,000 - \$ 34,999	5	5
\$ 35,000 - \$ 39,999	4	2
\$ 40,000 or more	5	3
Less than \$ 20,000	61	52
Not Reported	75	103
Relocated	5	6
Seeking Higher Degree	7	3
Unemployed	17	25
Grand Total	211	230

Source: Guam Community College Banner Student Information System Operational Data Store (2016), and phone surveys of GCC graduates conducted August 2015 to April 2016.

Table 6
Alignment of Graduate Career Pathway with Current Employment Occupation

Graduate Career Pathways*	2013-2014 Total Number of Graduates	2014-2015 Total Number of Graduates
Aligned	79	55
Not Aligned	28	31
Other	104	144
Grand Total	211	230

Source: Guam Community College Banner Student Information System Operational Data Store (2016), and phone surveys of GCC graduates conducted August 2015 to April 2016.

* Career pathways are defined by the U.S. Department of Education as a series of connected support services, education, and training programs that enable individuals to secure employment within a specific industry or occupational sector and to advance over time to successively higher levels of education or employment in that sector.

Table 7
2014 Alignment of Graduate Career Pathway with Current Employment Occupation

Graduate Career Pathway	Aligned	Not Aligned	Other	Grand Total
Architecture and Construction			4	4
Arts, Audiovisual Technology, and Communications	5		4	9
Business, Management and Administration	16	2	21	39
Education and Training	13	6	21	40
Health Services	16	12	27	55
Hospitality and Tourism	7		6	13
Information Technology	5	1	4	10
Law, Public Safety and Security	10	5	10	25
Marketing	3		2	5
Science, Technology, Engineering and Math	2		2	4
Transportation	2	2	3	7
Grand Total	79	28	104	211

Source: Guam Community College Banner Student Information System Operational Data Store (2016), and phone surveys of GCC graduates conducted August 2015 to April 2016.

Table 8
2015 Alignment of Graduate Career Pathway with Current Employment Occupation

Graduate Career Pathway	Aligned	Not Aligned	Other	Grand Total
Architecture and Construction	1	1	1	3
Arts, Audiovisual Technology, and Communications	1	1	9	11
Business, Management and Administration	11	2	24	37
Education and Training	9	12	24	45
Health Services	7	3	34	44
Hospitality and Tourism	14	1	18	33
Information Technology	1	2	4	7
Law, Public Safety and Security	6	9	20	35
Marketing	3		3	6
Science, Technology, Engineering and Math	1		5	6
Transportation	1		2	3
Grand Total	55	31	144	230

Source: Guam Community College Banner Student Information System Operational Data Store (2016), and phone surveys of GCC graduates conducted August 2015 to April 2016.

* Career pathways are defined by the U.S. Department of Education as a series of connected support services, education, and training programs that enable individuals to secure employment within a specific industry or occupational sector and to advance over time to successively higher levels of education or employment in that sector.